

"Never limit with payroll software, go unlimited with **GBHERMES**"

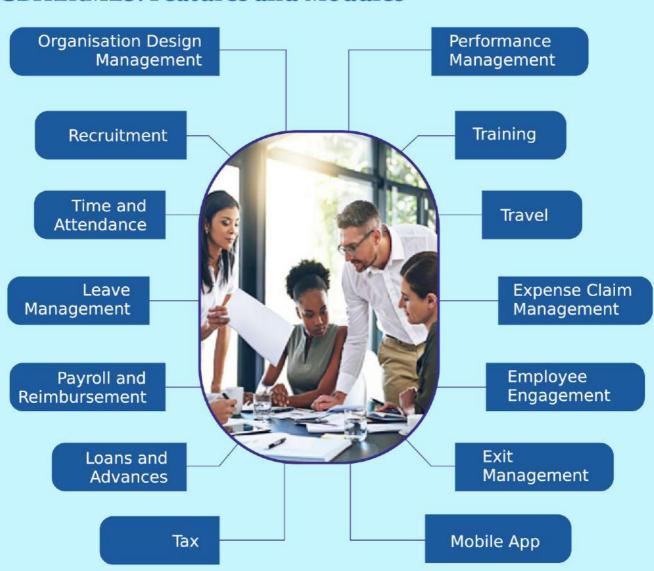




Unlock the Power of Comprehensive HR Management

- Welcome to GBHERMES, your ultimate solution for HR management.
- Our HR software is designed to meet the needs of organizations of any size and industry.
- Embrace efficiency, empower your employees, and streamline your workplace processes with GBHERMES.

GBHERMES: Features and Modules



GBHERMES on Cloud

GBHERMES Epic

The full-suite HRMS product suitable for any industry and organization size.

GBHERMES Excel

A comprehensive solution with Payroll,
Leave & Attendance, and standard modules of
Recruitment, Reimbursement, Income Tax,
Loans & Advances, Training, PMS, Exit & Mobile apps

GBHERMES Edge

A cost-effective payroll module for smaller companies



GBHERMES on Premise

- Option to buy the user license permanently by paying upfront or one-time payment.
- Customize and integrate for a complete ERP experience.
- Tailor your HR management solution to your unique requirements.



GBHERMES Elevating HR Management with Comprehensive Solutions

Sales Team Productivity:

Monitor the Sales team's journey plan against actual daily coverage, ensuring optimum performance.

Work Diary:

Empower Superiors to capture and track team members' performance, including favorable and unfavorable events, with a Critical Incident Diary.

Efficient Data Handling:

Streamline data management with bulk upload templates for various transaction fields and flexible shift planning.

Integration Capabilities:

Seamlessly integrate GBHERMES with attendance software through a parallel database or web API for comprehensive workforce management.

Reimbursement and Tax Features:

Enable employees to easily claim reimbursements and check tax scenarios with a built-in tax calculator, all using live data.

Customization:

Generate client-specific employment-related letters and forms, and facilitate online tax declarations with bulk upload support.

Performance Appraisal:

Facilitate performance evaluations with period-wise KRA (Key Result Areas) setting and review processes.

Payroll Flexibility:

Handle payroll processing with ease, supporting group-wise, company-wise, branch-wise, and employee category-wise calculations. Includes specialized processing for consultants and contract employees.

Salary/Wages Versatility:

Accommodate monthly, daily, and hourly salary/wage calculations within the same payroll system.

Customizable Attendance Rules:

Define and enforce attendance rules to suit your company's unique requirements.

User-Friendly Front End:

Most settings can be managed directly from the user-friendly front end, reducing reliance on IT or third-party agencies.

Role-Based Access:

Ensure data security and compliance with rolebased and user-based access controls directly from the front end.

Mobile App Accessibility:

Stay connected on the go with a mobile app available for both iOS and Android devices. Features include geo-tagging, geo-fencing, and selfie options for added security.

GBHERMES Entry to Exit HR Management Solution offers a comprehensive and user-friendly HR management experience, providing innovative features to enhance workforce productivity and streamline HR processes.

Our Clients







































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