



Entry to Exit HR Management Solution

"Never limit with payroll software,
go unlimited with **GBHERMES**"

14⁺
modules

Fit for
Any Industry Any size

A circular inset photograph showing two business professionals in a meeting. A woman with short red hair and glasses is smiling and looking towards the camera, with her hands clasped. A man in a light blue shirt is looking at her with a thoughtful expression, his hand near his chin. A laptop is visible in the foreground.

gbhermes.com



Unlock the Power of Comprehensive HR Management

- Welcome to GBHERMES, your ultimate solution for HR management.
- Our HR software is designed to meet the needs of organizations of any size and industry.
- Embrace efficiency, empower your employees, and streamline your workplace processes with GBHERMES.

GBHERMES: Features and Modules



GBHERMES on Cloud

GBHERMES Epic

The full-suite HRMS product suitable for any industry and organization size.

GBHERMES Excel

A comprehensive solution with Payroll, Leave & Attendance, and standard modules of Recruitment, Reimbursement, Income Tax, Loans & Advances, Training, PMS, Exit & Mobile apps

GBHERMES Edge

A cost-effective payroll module for smaller companies



GBHERMES on Premise

- Option to buy the user license permanently by paying upfront or one-time payment.
- Customize and integrate for a complete ERP experience.
- Tailor your HR management solution to your unique requirements.



GBHERMES Elevating HR Management with Comprehensive Solutions

- **Sales Team Productivity:**
Monitor the Sales team's journey plan against actual daily coverage, ensuring optimum performance.
- **Work Diary:**
Empower Superiors to capture and track team members' performance, including favorable and unfavorable events, with a Critical Incident Diary.
- **Efficient Data Handling:**
Streamline data management with bulk upload templates for various transaction fields and flexible shift planning.
- **Integration Capabilities:**
Seamlessly integrate GBHERMES with attendance software through a parallel database or web API for comprehensive workforce management.
- **Reimbursement and Tax Features:**
Enable employees to easily claim reimbursements and check tax scenarios with a built-in tax calculator, all using live data.
- **Customization:**
Generate client-specific employment-related letters and forms, and facilitate online tax declarations with bulk upload support.
- **Performance Appraisal:**
Facilitate performance evaluations with period-wise KRA (Key Result Areas) setting and review processes.
- **Payroll Flexibility:**
Handle payroll processing with ease, supporting group-wise, company-wise, branch-wise, and employee category-wise calculations. Includes specialized processing for consultants and contract employees.
- **Salary/Wages Versatility:**
Accommodate monthly, daily, and hourly salary/wage calculations within the same payroll system.
- **Customizable Attendance Rules:**
Define and enforce attendance rules to suit your company's unique requirements.
- **User-Friendly Front End:**
Most settings can be managed directly from the user-friendly front end, reducing reliance on IT or third-party agencies.
- **Role-Based Access:**
Ensure data security and compliance with role-based and user-based access controls directly from the front end.
- **Mobile App Accessibility:**
Stay connected on the go with a mobile app available for both iOS and Android devices. Features include geo-tagging, geo-fencing, and selfie options for added security.

GBHERMES Entry to Exit HR Management Solution offers a comprehensive and user-friendly HR management experience, providing innovative features to enhance workforce productivity and streamline HR processes.

Our Clients



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